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Service Director – Legal, Governance and Commissioning

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Tuesday 25 February 2020

Notice of Meeting

Dear Member

Corporate Parenting Board

The Corporate Parenting Board will meet in the Old Court Room - Town Hall, Huddersfield at 10.00 am on Wednesday 4 March 2020.

The items which will be discussed are described in the agenda and there are reports attached which give more details.

Julie Muscroft

Service Director - Legal, Governance and Commissioning

Kirklees Council advocates openness and transparency as part of its democratic processes. Anyone wishing to record (film or audio) the public parts of the meeting should inform the Chair/Clerk of their intentions prior to the meeting.

The Corporate Parenting Board members are:-

Member

Councillor Viv Kendrick (Chair)

Councillor Karen Allison Councillor Fazila Loonat Councillor John Lawson Councillor Andrew

Marchington

Councillor Richard Smith

Gill Addy Designated Nurse for Looked after Children/Care Leavers

Christine Bennett Practice Improvement Lead (Children's Services)

Julie Bragg Head of Corporate Parenting (Children in Care and Care

Leavers)

Tom Brailsford Service Director (Resources, Improvement and

Partnerships)

Steve Comb Head of Corporate Parenting (Sufficiency)

Keith Fielding Kirklees Fostering Network

Stewart Horn Head of Joint Commissioning, Children & Familie

Charlotte Jackson Improvement Partner (Children's Services)

Colleen Kenworthy Kirklees Fostering Network
Barry Lockwood Kirklees Fostering Network

Sanna Mahmood Looked after Children and Leaving Care

Elaine McShane Service Director, Family Support and Child Protection

Mel Meggs Director for Children's Services

Sara Miles Interim Head of Service (Child Protection & Review Unit)

Jo-Anne Sanders Service Director for Learning and Early Support

Ophelia Rix Principal Social Worker

Melanie Tiernan Service Manager (Kirklees Looked after Children

Independent Service – Children's Rights Team)

Janet Tolley Virtual School Headteacher Christine Carmichael Kirklees Fostering Network

Agenda Reports or Explanatory Notes Attached

Pages

1: Membership of the Board/Apologies

This is where members who are attending as substitutes will say for whom they are attending.

2: Interests 1 - 2

The Board Members will be asked to say if there are any items on the Agenda in which they have disclosable pecuniary interests, which would prevent them from participating in any discussion of the items or participating in any vote upon the items, or any other interest.

3: Admission of the Public

Most debates take place in public. This only changes when there is a need to consider certain issues, for instance, commercially sensitive information or details concerning an individual. You will be told at this point whether there are any items on the Agenda which are to be discussed in private.

4: Deputations/Petitions

The Board will receive any petitions and hear any deputations from members of the public. A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

In accordance with Council Procedure Rule 10 (2), Members of the Public should provide at least 24 hours' notice of presenting a deputation.

5: Public Question Time

The Board will hear any questions from the general public.

6: 3 - 6 **Saturday Job Scheme Pilot for Care Leavers** The Board will consider a report providing an update on a new Council initiative to support Care Leavers to enhance their employment prospects. (10.00 am) Contact: Deborah Lucas, Head of People's Services **7**: Ofsted and Improvement Board update The Board will consider a verbal update on key issues from Ofsted and the Improvement Board. (10.15 am) Contact: Steve Comb, Head of Corporate Parenting (Sufficiency) Julie Bragg, Head of Corporate Parenting (Children in Care and Care Leavers) Tom Brailsford, Service Director (Resources Improvements and Partnerships) 7 - 22 8: **Children's Performance Highlight Reports** The Board will consider the latest reports giving key highlights on Performance Monitoring data for (10.20 am):-Children in Care; and Fostering and Residential Homes Contact: Julie Bragg, Head of Corporate Parenting (Children in Care and Care Leavers) Janet Tolley, Virtual School Head Teacher Steve Comb, Head of Corporate Parenting (Sufficiency) 9: Overview of number of children in Care 23 - 28 The Board will consider an overview of the number and age of children in care. (10.40 am) Contact: Julie Bragg, Head of Corporate Parenting (Children in Care and Care Leavers) 29 - 32 10: Staying Put Fostering for Children in Care The Board will consider a report regarding the Kirklees Council Staying Put Scheme for Young People in Care. (10.45 am) Contact: Andy Quinlan, Service Manager (Fostering)

11: Supported Lodgings Scheme

33 - 36

The Board will consider a report regarding the Supported Lodgings Scheme. (11.00 am)

Contact: Andy Quinlan, Service Manager (Fostering)

12: School Moves Summary report Autumn Term 2019-20

37 - 40

To brief the Corporate Parenting Board on the number and nature of school moves for children in care during the Autumn term 2019-20. (11.10 am)

Contact: Janet Tolley, Virtual Head Teacher
Julie Bragg, Head of Service (Children in Care and Care
Leavers)

13: Updates from Board Members on interaction with Services

The Board will consider verbal updates from Board Members who will give an update on progress and key issues following interaction with Services and partners to challenge the role of the Corporate Parent. (11.30 am)

Contact: Helen Kilroy, Principal Governance and Democratic Engagement Officer

14: Corporate Parenting Board Agenda Plan 2019/20

41 - 50

The Panel will consider the agenda plan for 2019/20 municipal year.

Contact: Helen Kilroy, Principal Governance & Democratic Engagement Officer

15: Dates of Future Meetings

To note the last meeting of the Board during the 2019/20 municipal year:

9th April 2020, 10am

To note provisional meeting dates of the Board during the 2020/21 municipal year (to be confirmed following Council AGM on 20th May 2020):

- 1st July 2020, 10am
 2nd Sept 2020, 10am
 4th Nov 2020, 10am
 13th Jan 21, 10am
 3rd Feb 21, 10am
 10th March 21, 10am

Agenda Item

KIRKLEES COUNCIL

COUNCIL/CABINET/COMMITTEE MEETINGS ETC DECLARATION

CORPORATE PARENTING BOARD

Name	Ωf	Cour	cillor
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Item in which you have an interest	Type of interest (eg a disclosable pecuniary interest or an "Other Interest")	Does the nature of the interest require you to withdraw from the meeting while the item in which you have an interest is under consideration? [Y/N]	Brief description of your interest

Signed: Dated:

NOTES

Disclosable Pecuniary Interests

If you have any of the following pecuniary interests, they are your disclosable pecuniary interests under the new national rules. Any reference to spouse or civil partner includes any person with whom you are living as husband or wife, or as if they were your civil partner.

Any employment, office, trade, profession or vocation carried on for profit or gain, which you, or your spouse or civil partner, undertakes.

Any payment or provision of any other financial benefit (other than from your council or authority) made or provided within the relevant period in respect of any expenses incurred by you in carrying out duties as a member, or towards your election expenses.

Any contract which is made between you, or your spouse or your civil partner (or a body in which you, or your spouse or your civil partner, has a beneficial interest) and your council or authority -

- under which goods or services are to be provided or works are to be executed; and
- which has not been fully discharged.

Any beneficial interest in land which you, or your spouse or your civil partner, have and which is within the area of your council or authority.

Any licence (alone or jointly with others) which you, or your spouse or your civil partner, holds to occupy land in the area of your council or authority for a month or longer.

Any tenancy where (to your knowledge) - the landlord is your council or authority; and the tenant is a body in which you, or your spouse or your civil partner, has a beneficial interest.

Any beneficial interest which you, or your spouse or your civil partner has in securities of a body where -

- (a) that body (to your knowledge) has a place of business or land in the area of your council or authority; and
- (b) either -

the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or

if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which you, or your spouse or your civil partner, has a beneficial interest exceeds one hundredth of the total issued share capital of that class.

Agenda Item 6



Name of meeting: Corporate Parenting Board

Date: 4th March 2020

Title of report: Saturday Job Scheme Pilot (Care Leavers)

Purpose of report: To inform and update on a new Council initiative to support Care Leavers to enhance their employment prospects

Key Decision - Is it likely to result in spending or saving £250k or more, or to have a significant effect on two or more electoral wards?	No
Key Decision - Is it in the <u>Council's Forward Plan</u> (key decisions and private reports)?	Key Decision - No
The Decision - Is it eligible for call in by Scrutiny?	Not Applicable Report is for information only
Date signed off by <u>Strategic Director</u> & name	Tom Brailsford for Rachel Spencer-Henshall (19 th Feb 2020)
Is it also signed off by the Service Director for Finance?	N/A
Is it also signed off by the Service Director for Legal Governance and Commissioning?	N/A
Cabinet member portfolio	Councillor Graham Turner

Electoral wards affected: N/A

Ward councillors consulted: N/A

Public or private: Public

Has GDPR been considered? Yes

1. Summary

- 1.1 In order to support our Corporate Parenting responsibility, People Services has explored a number of options to support care leavers with their employability and in particular to help them to access our apprenticeships.
- 1.2 This has included engagement projects, short-term work placements, employability programme with Kirklees College, ring-fenced apprenticeship roles as well as working with Personal Advisors/career advisor to pro-actively assist young people to apply for council apprenticeships.
- 1.3 Whilst these interventions have had some impact, feedback from our managers and young people indicated a need for a more sustainable approach.
- 1.4 We recognised that our care leavers tended to miss out on temporary/casual work commonly known as a 'Saturday job' more so than their peers. So we decided to create a 'Saturday Jobs' scheme. This scheme enables our young people to undertake a temporary paid role within the Council which helps them to gain valuable workplace skills as well as helping to boost their confidence and have a financial reward.
- 1.5 This scheme is currently being piloted to evaluate success before it is rolled out more widely across the Council.

2.0 The 'Saturday Job' Scheme

- 2.1 'Saturday Job' roles are advertised on the Council's jobs website but are only accessible to care leavers. If the young people express an interest in a role, then the recruiting manager will make contact with them to arrange a time to show them around the areas where they would be working. The application process is designed with wrap around support for our young people so that they gain experience of and confidence in using an online application processes.
- 2.2 Details of how the scheme operates are set out in the 'FAQs' at Appendix 1. As well as the FAQs, there is a support package available for managers which includes an awareness workshop to understand the scheme and discuss key roles such as Personal Advisors and Social Workers; they also have access to ongoing action learning sets that involve all managers involved in supporting the scheme.
- 2.3 To date, 5 'Saturday Jobs' have been made available to our young people with further roles becoming available as the scheme develops. Two young people have started their 'Saturday Jobs', with 3 others in the process.
- 2.4 As part of the wraparound support for our young people, staff from People Services have delivered information sessions to enable applicants to get a better understanding of the Council as an employer. The young people are also supported in how to register onto the Council's job website as well as being guided to make arrangements regarding their bank details so that their wages can be paid.

3.0 Evaluation

3.1 To date, the pilot has been evaluated at every stage and some early learning points have been taken on board. For example, the initial take-up has been slower than anticipated so we have reviewed the target age group of 16/17 year olds and will be moving towards a younger age group in the future to complement the school offer where possible. There are also learning points around how communications can be improved internally in order to increase the referrals via Personal Advisors.

4.0 Information required to take a decision

4.1 This report is to inform the Corporate Parenting Board on the introduction of the 'Saturday Job' scheme pilot within the Council.

- 4.2 The pilot is at an early stage with ongoing evaluation to ensure it can provide an effective good practice template for any future roll out of the scheme within the Council and potentially other partners and employers in the Kirklees area.
- 4.3 Further updates and evaluation can be provided to the Board to inform any decisions on extending the 'Saturday Job' scheme beyond the pilot.

5.0 Implications for the Council

5.1 Working with People

The 'Saturday Job' scheme pilot has been implemented in consultation with our care leavers, key officers within Children Services and service managers within the council.

5.2 Working with Partners

The 'Saturday Job' scheme has the potential to be rolled out to other partners with the benefit of any good practice and learning gained from the pilot within the Council.

5.3 Place Based Working

Enhancing the employment prospects of young people and proactively seeking out opportunities to support this is an important part of any place based working. By doing so we are giving our young people self-esteem and a chance to contribute to our wider society.

5.4 Climate Change and Air Quality

N/A

5.5 Improving outcomes for children

Gaining meaningful work experience at an early stage can help young people to achieve better outcomes and can substantially help with retention rates on apprenticeship roles.

5.6 Other (eg Legal/Financial or Human Resources)

The current pilot within the Council is managed by People Services with funding from Children Services.

6.0 Next steps and timelines

The pilot phase will be completed by September 2020. A full evaluation report will be produced to inform any decision on the viability and impact of wider roll-out of the scheme.

7.0 Officer recommendations and reasons

To note the report with a view to receiving an evaluation report following the end of the pilot phase.

8.0 Contact officer

Deborah Lucas, Head of People Services – <u>deborah.lucas@kirklees.gov.uk</u>

Siraj Mayet, HR Partner (Apprenticeships) – siraj.mayet@kirklees.gov.uk

9.0 Service Director responsible

Rachel Spencer-Henshall, Strategic Director Corporate Strategy, Commissioning & Public Health

Appendix 1

Kirklees Council - Pilot Saturday Jobs Scheme for Care Leavers

FAQs for Managers

What is the Saturday Job scheme?

Care leavers are offered a paid role, with clear tasks, to allow them to get valuable work experience to support our corporate parent responsibilities.

Does it have to be on a Saturday?

It can be any day of the week.

How will it be funded?

The salary cost will be paid corporately via Children's Services.

How long will it be for?

Care Leavers will be offered a contract to work for the Council, one day a week for up to 6 months. Progress to be reviewed via monthly review meetings.

What will be the rate of pay?

£7.70 per hour (the same rate as the 1st year apprentice rate). They will be paid every 2 weeks, line managers will need to submit weekly timesheets to HD-One.

Will they get leave?

They will receive annual leave on a pro rota basis. Rather than actual leave to take, the hourly pay rate will be enhanced to reflect the pro rata annual leave entitlement.

How can I offer a Saturday Job?

You can express your interest by emailing siraj.mayet@kirklees.gov.uk

You will asked to complete a template to identify the key tasks you would like the person to undertake.

How will the person be matched to a role?

Referrals for Saturday Jobs will either come from the PX2 (employability) programme or via referrals from Personal Advisors.

Saturdays Jobs offered by services will be matched to individual(s) based on their interest and aspirations. Managers will be able to discuss the role with the individual(s) prior to making the offer.

How will the appointment process work?

To appoint, managers will need to complete the successful candidate form. Given the nature of referral process, references will not be requested. DBS checks will not be normally required as the individual (given their age) will need to be closely supervised at all times.

People Services will ensure individuals are supported to complete a basic application form, and arrange for the bank details form to be completed (Personal Advisors can help as needed).

The individual will receive a 6-month fixed term employment contract.

Can I offer a role for less than 6 months?

Services can allow an individual to rotate between different teams to allow the person to get an insight of different roles. This would need to be agreed between respective services or team in advance, including who will be the lead manager.

What happens at the end of the contract?

Colleagues from People Services and Leaving Care team will work with the manager to support the individual with their next stage of employability and/or further training, including help with applying for future apprenticeship opportunities as appropriate.

Agenda Item 8



Name of meeting: Corporate Parenting Board

Date: 4th March 2020

Title of report: Children in Care Services Performance Highlights

Purpose of report

This report outlines key performance highlights for children in care and care leavers up to 31st January 2020, for the board to consider and comment upon.

Key Decision - Is it likely to result in spending or saving £250k or more, or to have a significant effect on two or more electoral wards?	No
Key Decision - Is it in the Council's	No
Forward Plan (key decisions and private reports?)	
The Decision - Is it eligible for call in by Scrutiny?	Not applicable – for information
Date signed off by <u>Strategic Director</u> & name	Tom Brailsford for Mel Meggs (19.2.20)
Is it also signed off by the Service Director for Finance?	Not applicable
Is it also signed off by the Service Director for Legal Governance and Commissioning?	Not applicable
Cabinet member portfolio	Cllr V Kendrick (Children)

Electoral wards affected: None

Ward councillors consulted: None

Public or private: Public

Have you considered GDPR? Yes GDPR considered no service users identified

1. Summary

Placement Stability and Support

Service Narrative

What difference did we make?

- The total number of children in care was 659 in December 2019 but there has been an increase to the numbers of children in care to 672 in January 2020. We are currently seeing an increasing trend in the number and rate of children in care from 61.5 (616 children) in Jun 19 to 67.1 (672 children) in Jan 20. The current 12-month average for Kirklees is 63.7 (638 children), above our 31 March 2019 published rate of 62.0, but below our Statistical Neighbours 2019 rate of 91.6 and the England 2019 rate of 65.0.
- The Legal Gateway and Permanence Panels continues to support consistency in regard to decision making and planning around placement moves for children and young people. There continues to be scrutiny by senior management to ensure that it is appropriate for the children and young people entering the care of the Local Authority. An External Placement Review Panel is now in place, to provide better oversight of children who are not placed in council provision. An External Placement Review of all children who are placed out of Local Authority to consider their care planning and explore options of returning to the local area if this is in line with meeting the children and young person's needs. We have already made progress reducing the number placed outside of Kirklees and more than twenty miles away from Kirklees from 127 in 2017 to 85 at the end of January 2020.
- For Placement Stability, the placement support team is very active, and we
 have implemented innovative solutions to support several placements. An
 example of plans to limit unplanned moves is as follows: where a foster carer
 or placement is given 28 day notice, the Team Manager will coordinate a
 meeting within 5 working days to look at what can be provided to avoid
 placement breakdown and to maintain the current placement.
- Whilst the data shows improvement in certain areas we are focussing on the negative data particularly as it relates to three and four placement changes in the previous 12-month period.
- Whilst social work change data has improved compared to the previous month, we are mindful of the impact this has on our children and young people and we will continue to focus on the retention of staff and consistency in case allocation.

What do we want to improve?

- Placement stability we will also use lessons learned to inform practice.
 Always have Placement Stability meetings in place.
- Improve allocated social worker stability.
- Reduce number of children placed more than 20 miles from their home address. We aim to recruit more local foster carers to provide more local placement options.

Health of Children in Care Service Narrative

What difference did we make?

- Initial health assessments: Kirklees Local Authority (LA) rolling 12-month data shows 86.9% were completed in timescales (In August 2019, 4 sibling assessments were re-arranged on the final date of statutory timescales, affecting data until August 2020). Locala 'monthly' data is showing that 92% were completed in timescales. Breach reason: two children initially refused their assessment, later they agreed to complete it with the LAC nurse in school mid-January. They were part of a sibling group of 7.
- Review health assessments: Kirklees rolling 12-month data for 'developmental' assessments completed in timescales, i.e. children under 5 years old, were 88.7% and for 'annual' assessments, i.e. children over 5 years old, were 93% on time. Locala monthly data records that 82% of the 'developmental' and 92% of the 'annual' assessments were completed in timescales. There were 7 late RHAs. (Breach reasons 4x cancelled by carer, 1x placement move, 1x carer not contacted timely, 1 x staff capacity). 7 RHAs were completed on the behalf of Kirklees for children accommodated in other local authorities, 4 of these were late (57%). Reasons for breach: 3x capacity, 1x placement move.
- Dental Checks within last 12 months: Kirklees rolling 12-month data shows
 that 81.9% of LAC have been recorded as having received a dental check.
 This figure will be higher, as it relies on being notified by carers or Social
 Workers after each dental attendance, in between health assessments.
 Additional actions are taken to find this information other than at their health
 assessment e.g. attachment slips on other correspondence and contact with
 carers from monthly exception reports.
- Registered at dentist: Locala monthly data shows 100% of all age LAC were registered with a dentist at the time of their RHA. The Designated Nurse is informed following the child's health assessment by electronic task from Locala, of any children not registered to allow action to be taken. We are waiting for feedback from a meeting from 24.1.20 by Public Health, of the 'Oral Health Strategy and Action Plan 2019-24', to raise the profile of Looked after Children and Care Leavers, as a cohort who should automatically access dental registration.
- Substance misuse: 1.02% (5 children) of looked after young people were identified at their last review health assessment as having a dependant problem with substances. Consideration must be given to the difficulty in obtaining an accurate figure, as it is dependent on admission of the issue, the illegality of it and they may not wish to share the information. Any young person misusing substances at any level is offered support. Young people who refuse support, are discussed with the local Substance Misuse Service, to try to offer an alternative response e.g. group work or access through other agencies. The Health Team are looking at using a verified tool, to provide a more uniform method of assessing the level of need.

Fostering Service Service Narrative

What difference did we make?

January 2020 saw two new carer approvals, the same as December 2019. The rolling 12-month total of approved carers to January was 26 approvals. There were two in-house fostering de-registrations in January (including connected carers). The number of children placed with Kirklees foster carers was 232 in January, a slight decrease from the level in December. This is above the 12-month average of 226. The number of connected persons placements increased to 102, from 89 in December 2019 (Note that this figure includes Regulation 24 placements). The January 2020 number of 185 represented a 12-month high in the number of Independent Agency placements. This compares to a 12-month low of 157 in January 2019. This increase reflects the use of independent agency foster care to place the increased number of children in our care, because we did not have internal carers available. There are: 9 prospective carers at Stage 1 with Fostering Advisors; 17 at Stage 2 (Concurrent Assessments – this includes 6 x Supported Lodgings, one of which is Connected Persons).

What do we want to improve?

- Recruitment and retention of foster carers is a priority as is reducing the use of fostering agency care. The Service Manager is focussing on these challenges as two separate matters, improving our offer for existing carers and a focus on recruitment. We continue to develop the Recruitment Team to increase numbers of Kirklees carers and will have focussed campaigns for respite care that can be a softer introduction to fostering, and teenagers exhibiting troubled and troublesome behaviours. A recruitment and retention focus for our foster carers is a key strand of our improvement work and the Service Manager is working closely with the Recruitment Team to ensure that the numbers of assessments increase and that they are completed in a timely fashion. Capacity has been realigned to improve timelines for applications to foster Form F assessments. All foster carer resignations are scrutinised by the Service Manager and panel, and expression of interest in fostering that does not progress is peer challenged within the Fostering Team.
- We have recently signed an agreement with the National Fostering Network to work together this year to implement two Foster Carer Mockingbird hubs in Kirklees, with an initial timeline to work towards of November 2020. This model facilitates additional support to specific carers. We will be consulting with Kirklees Fostering Network, and other stakeholders, to discuss how we can develop our Kirklees model and work with the National Fostering Implementation team, who hold responsibility for monitoring the application and "fidelity" of the licensed model. The Challenges re carer recruitment are a both a local and national issue. Latest figures from the National Fostering Network show that 8,500 more fostering households are needed across the UK. The carer supply and demand activity has led to supply constraints, with less choice of carer availability across the UK we experience this at a local level. We continue to pursue a range of recruitment activity: To improve our

- internet search presence to prospective carers we have entered into an agreement with "Google Ads"; an advertising campaign highlighting the need for Forever Families for our children in foster care is currently taking place.
- Our current internal foster carer household registration profile is: Short term 97; long term 60 (permanence); short break carers for children with a disability 4; connected persons carers 47; parent & child foster carers 1. We need to improve numbers across all of these categories to place more of our children with internal foster carers. We currently also have 20 carers registered to provide placements for connected children under regulation 24 (emergency placement regulations).
- The Service Manager is working closely with the Kirklees Fostering Network
 to continue to develop our fostering service offer and ensure that carers are
 supported appropriately. Foster carers now have membership of the
 Corporate Parenting Board. We have launched a new package of carer
 benefits including access to the employee health scheme, and access to the
 staff discounted shopping scheme.

Adoption Service Narrative

What difference did we make?

- To the end of January 2020, 13.0% (24 children) had been adopted as a
 percentage of children leaving care in a 12-month rolling period. At the level of
 performance to January 20, Kirklees is above the England rate of 12.0%
 (2019) but below the Statistical Neighbours rate of 17.7% (2019).
- The average timescale has been increasing, with the exception of November 2019, further increasing to 491.3 days in January 2020. Overall this remains better than the Statistical Neighbours average of 512.4 days but just above the National average of 486.0 days, from the most recent Adoption Scorecard (3-year average outcome to March 2018). Kirklees performance on the Scorecard was 487 days, so performance is currently similar to this outcome.
- The average timescale improved slightly to 228.0 days in January 2020.
 Overall this is better than the Statistical Neighbours average of 243.6 and just above the national average of 220.0, from the most recent Adoption Scorecard (3-year average outcome to March 2018). Kirklees performance on the Scorecard was 198 days, so there has been an increase in the average timescale since this time.
- We have established weekly clinics to support children's social workers who
 are undertaking child permanence reports, sibling assessments and
 considering whether a plan for adoption is appropriate. This is a joint initiative
 between the Assessment & Intervention Service and One Adoption and will be
 supported by regular training and workshops. One Adoption continue to
 attend legal gateway on a weekly basis in order to track children with a plan
 for adoption and to ensure a family finder is allocated.
- If an adoption placement ceases, then One Adoption have a 'disruption review' and their new procedure is on our procedures website. They will be working with Kirklees staff on the implementation of this process. We have a structured Agency Decision Making process in relation to adoption planning.

- This includes legal and medical advice as well as advice from One Adoption West Yorkshire.
- Adoption Support Fund offers funding for ongoing support to adoptive families and children. There has been an increase in successful applications for Kirklees children that resulted in an increase of support, training and therapeutic input.

What do we want to improve?

 Develop an even closer working relationship between One Adoption West Yorkshire and Kirklees social workers and managers, to ensure we maximise the potential benefits of the regional adoption agency in Kirklees. The family finding team at One Adoption with responsibility for Kirklees have now moved into Civic Centre 1 which will improve areas of communication and partnership working to assist timely adoption for our children.

Head of Service Narrative: Janet Tolley- Virtual School Head Teacher: Service Narrative

What difference did we make?

- 96.8% of PEPs have been completed within the Autumn Term in-line with the new termly processes.
- 91.6% of initial PEPs have been completed within 10 school days of notification to the Virtual School since 01/09/2019.
- We continue to work with social work teams to improve both PEP and initial PEP completion and the quality assurance of PEPs. We have moved to termly PEPs to meet statutory requirements.
- Attendance has slightly improved on this time last year, as has the number of pupils who are persistent absentees.
- 75% of school moves have been carefully planned across the service to ensure a smooth transition with no break in provision, with 82.5% within the statutory timescale of 20 working days.

What do we want to improve?

- We will continue to have a focus on termly PEP completion as all pupils should now have a termly PEP from 1st Sept 2019.
- Attendance / Persistent Absence (PA) remains a high priority and all pupils with attendance less than 90% have a PA plan in place agreed by all professionals working with the young person.
- We continue to maintain a strong focus on pupils not in full-time education provision. Wherever possible we look to ensure a return to full time education as soon as possible but these situations are often very complex.
- Working together across service to reduce the number of young people who have 20+ days between a school move.

Looked after Children Reviews and Missing Service Narrative

What difference did we make?

- In January 2020, the Child Protection and Review Unit (CPRU) held 151 Looked After Review Meetings. Over 95% of these were within timescales. Independent Reviewing Officers closely monitor Review timescales to ensure that this high percentage is increased, whilst a clear rationale is recorded on a child's file if there are circumstances which result in a Child's Review meeting not being held within timescales. Mid-way reviews are embedded in practice and this continues to improve evidence of Independent Reviewing Officer's oversight on children's files.
- There has been a slight decrease with regards to the number of Children in Care who have received a statutory visit in line with practice standards. Performance in Jan 20 was 84.2%, slightly below the 12-month average of 85.9%. We continue to monitor the visits as part of our service performance meetings. The introduction of Advanced Practitioners within the service will further enhance the improvement with regards to our performance.
- Children and young people continue to be supported by an Advocate from the Children's Right's Team at their Looked After Review, when requested. 7 young people living outside of Kirklees boundary received this service in January 2020. In January, Advocates also supported Children Looked After in various other meetings/settings such as medical and legal appointments, and at Court Hearings
- In January 2020 2 further matches of Independent Visitors with young people have been made, bringing a total to 44 Children Looked After who are now supported by an Independent Visitor. All volunteers are now matched with a child/young person.
- Independent Reviewing Officers continue to liaise closely with Social Workers
 to ensure that they inform children of their right to an Independent Advocate at
 the earliest opportunity and children are enabled to participate in their
 Reviews ensuring that their voice is heard.
- For young people who are reported as missing (from home or care) for a
 period of more than 24 hours or 3 times over a 30 day period a multi-agency
 strategy meeting to discuss safety planning is considered, to enable a risk
 management plan to be developed which seeks to support a young person
 and reduce further missing episodes.
- In October 2019 a Children's Social Care thematic audit on children missing
 from home or care was undertaken, the findings of which have been analysed
 to help develop service delivery and performance. This work is being
 undertaken alongside the development of an electronic "missing dashboard",
 to enable improved analysis of, and response to, reported missing episodes.

What do we want to improve?

 The Service Managers are increasing focus on statutory visit compliance to improve the performance. Regular performance meetings are held within the service to ensure that we are able to improve our performance.

- Children New into Care referrals to the CPRU to be made in a consistent and timely manner. To progress this, the Child Protection and Review Unit Service Manager with oversight for Children Looked After attends the Legal Gateway Panel and reports on children with status of 'Becoming Looked After' referred to CPRU and any identified process delays.
- Processes, information sharing and data collation relating to Child Looked After Reviews. To help achieve this the CPRU have recently reviewed and updated the CLA Review process to ensure that invites are sent in a timely manner and minutes of meetings are received promptly.
- Strengthen the Early Resolution process when seeking to resolve issues for young people. A Children's Rights Early Resolution procedure has been produced and is in draft awaiting comment and ratification in February 2020.
- Increase the number of Independent Visitors (IV) to ensure that all children
 who ask to be matched with an IV are able to access the service in a timely
 manner. Development of the Independent Visitor's scheme is currently under
 review.
- Development of the return interview offer for Children Looked after who are reported as missing and reside in a host authority.

Children in Care involved in the criminal justice system Service Narrative

What difference did we make?

- For the year 2018/2019 65.8% of CIC young people have successfully completed their interventions which in comparison with the previous year is a decrease of 10% but is however a much-improved picture from 3 years ago when less than 30% of CIC young people successfully completed their interventions. For the 3rd quarter of this year (Oct to Dec 2019) the percentage of CIC offending is 0.86%. Although this is not an improvement for the same period last year which was 0.61%, the year to date is currently 2.88% which is a significant improvement on the same period last year of 4.88%.
- Although there has been a slight decrease in the number of CIC offending these continue to be relatively small numbers of young people in comparison to the larger CIC cohort. This figure continues to be encouraging when in 2010 almost 13% of Kirklees CIC were convicted of an offence, this compared with a national average of about 5% and a local average of 7%.
- West Yorkshire data continues to indicate that rates of reoffending overall by young people is lower in Kirklees than neighbouring Councils

What do we want to improve?

• We continue to see year on year reductions in offending by CIC. The latest quarterly figure for offending 0.86%, although a slight increase on the same qtr. for last year still presents us with a significant reduction in the yearly figure at 2.88% in comparison to 4.88% for the same period last year.

 Through continued interventions by the YOT CIC team, restorative processes, liaison with Children's Homes and creative out of court disposals it is likely the offending rate will continue to fall.

LEAVING CARE Service Narrative

What difference did we make?

- Contact with care leavers There has been decrease in this measure, however we continue to maintain a high percentage of care leavers we are in touch with, this currently stands as 85.9%. This has to be viewed in the context of this group all being aged 18 plus. In some situations, young people are not wanting to keep contact with their Personal Advisor, the team work innovatively to keep in touch, we have a best practice protocol in place.
- Number of young people in suitable accommodation There has been a decrease in the number of young people in suitable accommodation. This is linked to young people who are taken into custody, rather than a lack of suitable accommodation in the borough. We continue to maintain strong links with KNH and Housing, and the Housing Panel is enabling us to ensure that suitable accommodation is available in a timelier manner when young people are moving to their own accommodation. We have recently made some strong links with private housing providers and are considering how collectively we can improve our skills for independence training. We now have life skills and pre-tenancy training in place held weekly at "No.11" and "No 12" and, where possible, link young people with tenancy support when housed in KNH tenancies.
- Kirklees Commitment to Care Leavers We now have an established service at our new drop in no 12 in the North of the district which has improved our reach with our young people.
- Personal Advisors The service report shows that 100% of our Young People aged 17 and 4 months have either an allocated PA or an allocated Social Worker. We have been able to strengthen our pathway planning in relation to developing timely transitions with young people.
- Education Employment Training Our performance in relation to Employment, Education and Training (EET) indicator is a focus for improvement. We have a C&K Careers Advisor in the Leaving Care Service. We have a pro-active multi agency group to improve opportunities in partnership working and there is a real desire to ensure our young people are afforded the best of opportunities in relation to EET.
- Pathway Plans We continue to work with the Personal Advisors to ensure pathway plans are completed in a timely manner to meet targets with a focus going forward on the improvement of the quality of plans, the involvement of young people and ensuring we capture their wishes and feelings.

What do we want to improve?

Number of young people with a pathway plan – The number of young people
with a pathway plan has slightly decreased. Work is currently ongoing within
the service and it is expected that the measure will improve further. We

continue to work with the Personal Advisors to ensure pathway plans are completed in a timely manner to meet targets with a focus going forward on the improvement of the quality of plans, the involvement of young people and ensuring we capture their wishes and feelings. We are currently undertaking work to analyse the decline in young people placed in suitable accommodation.

Childrens Homes

The Councils five Ofsted Registered Childrens Homes have all been inspected unannounced by Ofsted in the 18/19 financial year, for their main annual inspection four are graded as Good and one Outstanding. The homes will all be re inspected unannounced in this financial year.

1. Information required to take a decision Not applicable

2. Implications for the Council

3.1 Working with People Not applicable

3.2 Working with Partners Not applicable

3.3 Place Based Working Not applicable

3.4 Climate Change and Air Quality Not applicable

3.5 Improving Outcomes for Children

Oversight and monitoring of children in care performance to continue at future Corporate Parenting Board to monitor progress, as requested by the Chair.

3.6 Reducing demand of services

Not applicable

3.7 Other (eg Legal/Financial or Human Resources)

Not applicable

4. Consultees and their opinions

Not applicable

5. Next steps

Managers to lead the focus on areas of performance with staff, in areas where outcome data is not what we expect it to be.

6. Officer recommendations and reasons

That the report and key highlights on performance within Children in Care Services be noted.

7. Cabinet portfolio holder's recommendations

Not applicable

8. Contact officer

Steve Comb, 01484 221000 steve.comb@kirklees.gov.uk

Julie Bragg 01484 221000 julie.bragg@kirklees.gov.uk

Janet Tolley, 01484 221000 janet.tolley@kirklees.gov.uk

9. Background Papers and History of Decisions

Monthly performance information is used to inform the narrative for this report

10. Service Director responsible

Tom Brailsford, Service Director (Resources Improvement Partnerships)

Jo-Anne Sanders, Service Director (Learning and Early Support)

Elaine McShane, Service Director (Family Support and Child Protection)





Name of meeting: Corporate Parenting Board Date: 4th March 2020

Fostering and Residential Care Performance Highlights Title of report:

Purpose of report: To update the Corporate Parenting Board on the activity of the Councils

Fostering Service and Children's Residential Care Homes

Key Decision - Is it likely to result in spending or saving £250k or more, or to have a significant effect on two or more electoral wards?	Not Applicable
Key Decision - Is it in the Council's Forward Plan (key decisions and private reports)?	Key Decision - No
	Private Report/Private Appendix – No
The Decision - Is it eligible for call in by Scrutiny?	NA
Date signed off by <u>Strategic Director</u> & name	Tom Brailsford for Mel Meggs (19.2.20)
Is it also signed off by the Service Director for Finance?	Not applicable
Is it also signed off by the Service Director for Legal Governance and Commissioning?	Not applicable
Cabinet member portfolio	Cllr Viv Kendrick Childrens Portfolio

Electoral wards affected: Fostering Service and Residential Care operate across the District

Ward councillors consulted:

Public or private: Public

Has GDPR been considered? Yes GDPR considered

1. Summary

Update for Corporate Parenting Board in relation to Fostering and Residential Care, for Children in Care.

Fostering Service

What difference did we make?

January 2020 saw two new carer approvals, the same as December 2019. The rolling 12-month total of approved carers to January was 26 approvals. There were two in-house fostering deregistrations in January (including connected carers). The number of children placed with Kirklees foster carers was 232 in January, a slight decrease from the level in December, this is above the 12-month average of 226. The number of connected person's placements increased to 102, from 89 in December 2019 (Note that this figure includes Regulation 24 placements). The January 2020 number of 185 represented a 12-month high in the number of Independent Agency placements, this compares to a 12-month low of 157 in January 2019.

This increase in independent agency placements reflects the use of independent agency foster care to place the increased number of children in our care, because we did not have internal carers available. There are: 9 prospective carers at Stage 1 with Fostering Advisors; 17 at Stage 2 (Concurrent Assessments, this includes 6 x Supported Lodgings, one of which is Connected Persons).

What do we want to improve?

Recruitment and retention of foster carers is a priority as is reducing the use of fostering agency care. The Service Manager is focussing on these challenges as two separate matters, improving our offer for existing carers and a focus on new carer recruitment. We continue to develop the Recruitment Team to increase the number of Kirklees carers we will have focussed campaigns for respite care that can be a softer introduction to fostering, and teenagers exhibiting troubled and troublesome behaviours. A recruitment and retention focus for our foster carers is a key strand of our improvement work and the Service Manager is working closely with the Recruitment Team to ensure that the message re our need for new carers is communicated, and those interested in fostering choose Kirklees Council, to express their interest.

The numbers of assessments need to increase, and they need to be completed within timescales that are comparable with agency timescales. Capacity has been realigned to improve timelines for applications to foster Form F assessments. All foster carer resignations are scrutinised by the service manager and panel, and expression of interest in fostering that does not progress is peer challenged within the fostering team.

We have recently signed an agreement with the National Fostering Network to work together this year to implement two Foster Carer Mockingbird hubs in Kirklees, with an initial timeline to work towards of November 2020 this model facilitates additional support to specific carers. We will be consulting with Kirklees Fostering Network, and other stakeholders to discuss how we can develop our Kirklees model, and work with the National Fostering Implementation team, who hold responsibility for monitoring the application and "fidelity" of the licensed model. The Challenges re carer recruitment are a both a local and national issue. Latest data from the National Fostering Network show that 8,500 more fostering households are needed across the UK.

The carer supply and demand activity has led to supply constraints, with less choice of carer availability across the UK, we experience this at a local level. We continue to pursue a range of recruitment activity, to improve our internet search presence to prospective carers Papev20

entered into an agreement with "Google Ads". An advertising campaign highlighting the need for Forever Families, for our children in foster care is currently taking place.

Our current internal foster carer household registration profile is: Short term 97; long term 60 (permanence); short break carers for children with a disability 4; connected persons carers 47; parent & child foster carers 1. We need to improve numbers across all these categories to place more of our children with internal foster carers. We currently also have 20 carers registered to provide placements for connected children under regulation 24 (emergency placement regulations).

The Service Manager is working closely with the Kirklees Fostering Network to continue to develop our fostering service offer and ensure that carers are supported appropriately. Foster carers now have membership of the Corporate Parenting Board. We have launched a new package of carer benefits including access to the employee health scheme, and access to the staff discounted shopping scheme.

Childrens Homes

Three of the Councils five Ofsted Registered Childrens Homes have been inspected individually unannounced over two days by Ofsted between October and December 2019. We are pleased to report that the homes have been graded as "Good" overall. Our two further homes have recently been inspected unannounced by Ofsted, the inspection grades will be published in due course. We will report on those grades at a future Corporate Parenting Board.

2. Information required to take a decision

This a report is to update Corporate Parenting Board, on the activity within our Fostering Service and Children's Residential Homes.

3. Implications for the Council

3.1 Working with People

Awareness of the need for more local foster carers is being raised with communities, across the District.

3.2 Working with Partners

Children and Young People in fostering and residential care, and their carers are receiving services from a variety of partners including mainstream and specialist health also education, and leisure services.

3.3 Place Based Working

Having children placed locally within District creates the opportunity, for place based working with practitioners being able to wrap services around the child in the locality where they are residing.

3.4 Climate Change and Air Quality

Providing more local placements can reduce social worker travel time, vehicle usage and the environmental impact of that travel.

3.5 Improving outcomes for children

Recruiting more local foster carers is a key strategic objective of children's services, to ensure our children and young people are placed in District

3.6 Other (eg Legal/Financial or Human Resources) Not applicable

4. Consultees and their opinions

5. Next steps and timelines

6. Officer recommendations and reasons

To continue to provide this information to each meeting of the Corporate Parenting Board.

7. Cabinet Portfolio Holder's recommendations

Not applicable

8. Contact officer

Steve Comb Head of Corporate Parenting (Sufficiency)

Background Papers and History of Decisions Reported at every Corporate Parenting Board

10. Service Director responsible

Tom Brailsford, Service Director for Resources Improvement and Partnerships

Agenda Item 9



Name of meeting: Corporate Parenting Board

Date: 4th March 2020

Title of report: Number and Age of Children in Care

Purpose of report

To provide information to the Board on a regular basis relating to the number and profile of children in our care. Including information related to the number placed outside of the District.

Key Decision - Is it likely to result in spending or saving £250k or more, or to have a significant effect on two or more electoral wards?	NA
Key Decision - Is it in the <u>Council's Forward</u> <u>Plan (key decisions and private reports?)</u>	NA
The Decision - Is it eligible for call in by Scrutiny?	NA
Date signed off by <u>Strategic Director</u> & name	Elaine McShane for Mel Meggs (25.2.20)
Is it also signed off by the Service Director for Finance?	NA
Is it also signed off by the Service Director for Legal Governance and Commissioning?	NA
Cabinet member portfolio	Cllr V Kendrick Children's Portfolio

Electoral wards affected: All

Ward councillors consulted: No

Public or private: Public

(Have you considered GDPR?)

Yes GDPR has been considered. The information in this report does not identify any individuals.

1. Summary

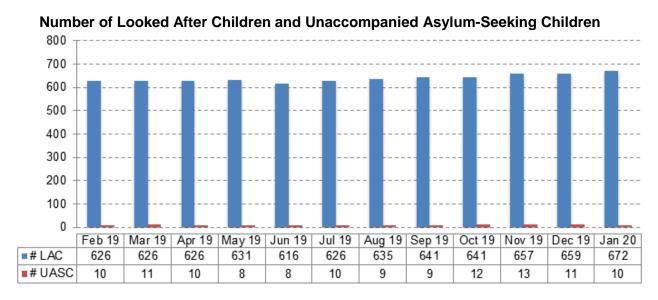
This graph shows the number of children in care (672 excluding any looked after children receiving only S20 short term breaks) alongside the number of unaccompanied asylum seeking children (UASC).

The current number of LAC equates to a rate per 10,000 population aged 0-17 of 67.1. This compares to a statistical neighbour average of 91.6 and a national average of 65.0 based on recently published data for March 2019.

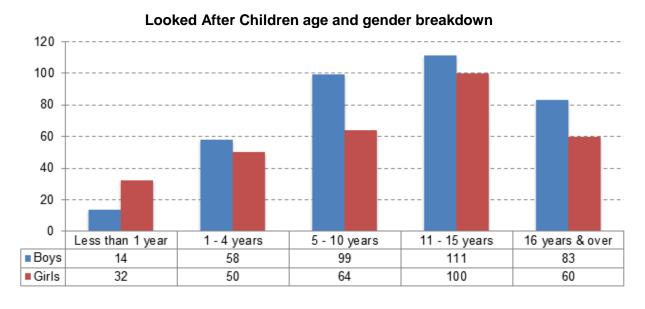
Kirklees (Jan 20) = 67.1

Statistical Neighbours (2019) = 91.6

England (2019) = 65.0



This graph shows the breakdown by age and gender of the children in care. The largest age group for boys is 11 - 15 years with 111 (112) children and the largest age group for girls is 11 - 15 years with 100 (99) children.

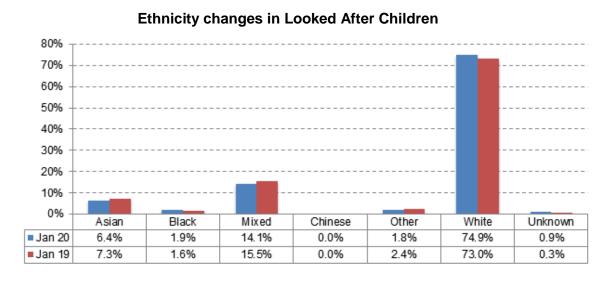


Statistical Neighbours

Local Authorities that the Department for Education regard as similar and close socio economically to Kirklees, not measured by population size.

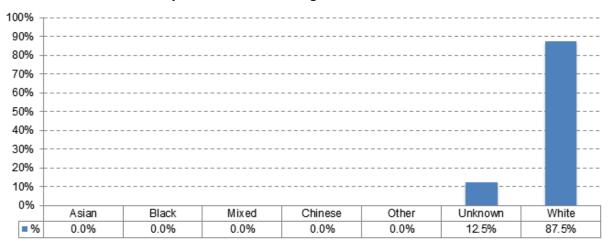
Local Authorities "Very Close"* to Kirklees (* Source LAIT)
Kirklees Council
Rochdale Borough Council
Bolton Council
Calderdale Council
Bury Borough Council
Dudley MBC
Derby City
Lancashire Council
Stockton-on Tees Borough Council
Leeds City Council
Telford & Wrekin Council

This graph shows the ethnic breakdown of the children looked after population at the end of January 2020 and the same point 12 months ago. This has been relatively stable throughout the period.



This graph shows the percentage breakdown by ethnicity of children entering care this month. Note that this outcome is based on small numbers. In January 2020 there were 8 young people who were recorded as entering care at the point of data extraction in the month of whom 7 were White and 1 did not yet have an ethnicity recorded.

Ethnicity of children becoming looked after this month



Children and Young People placed more than 20 miles outside of Kirklees

The number of looked after children placed outside Kirklees District and 20 plus miles from their home address was 85 on 31 January 2020. This follows a continuum of decline from a number of 127 in 2017. The majority of our children and young people placed out of area are placed in foster care, the remainder are placed in children's homes, semi-independent homes, a small number in youth custody or other specialist settings.

The current Number of Children and Young People placed outside Kirklees and more than 20 miles from home is 85. This equates to 12.6% of the total LAC cohort. The recent historical position is detailed below:

	30 Nov 2019		31 Dec 2019		31 Jan 2020	
	Number	%	Number	%	Number	%
Placed outside Kirklees & over 20 miles from home address	80	12.2%	81	12.3%	85	12.6%

Semi Independent Accommodation aged 16 plus

On 31st January there were 36 young people accommodated in semi-independent accommodation, 25 within District and 11 of our young people placed outside of the Kirklees District as detailed below.

Placements outside of Kirklees in semi-independent living accommodation (not subject to Children's Home regulations)

As at 31/01/2020

	Aged	Aged	
LA of Placement	16	17	Total
Calderdale Metropolitan Borough Council		3	3
City of Bradford Metropolitan District Council	2	1	3
Leeds City Council		4	4
London Borough Merton		1	1
Total	2	9	11

Legal Status	Aged 16	Aged 17	Total
Full Care Order	2	5	7
S20 CA 1989 - Single Placement		4	4
Total	2	9	11

2. Information required to take a decision

No decision is required, this report is submitted at the request of the Board to monitor the number of children in care. This report is also shared with the Children's Scrutiny Panel on a monthly basis.

3. Implications for the Council

3.1 Working with People

Not applicable

3.2 Working with Partners

Not applicable

3.3 Place Based Working

Not applicable

3.4 Climate Change and Air Quality

Not applicable

3.5 Improving Outcomes for Children

This information is provided at the request of Corporate Parenting Board to monitor the number of children in care their age and location of placements.

3.6 Reducing demand of services

Not applicable

3.7 Other (eg Legal/Financial or Human Resources)

Not applicable

4. Consultees and their opinions

Not applicable

5. Next steps

A similar report will be presented to future meetings of the Children's Scrutiny Panel.

6. Officer recommendations and reasons

That the report be noted.

7. Cabinet portfolio holder's recommendations

Not applicable

8. Contact officer

Julie Bragg, Head of Corporate Parenting

9. Background Papers and History of Decisions

Previous reports to the Children's Scrutiny on number and age of children in care.

10. Service Director responsible

Elaine McShane, Service Director (Child Protection and Family Support)



Corporate Parenting Board 18th December 2019 Name of meeting:

Date:

Briefing Staying Put Fostering for Children in Care Title of report:

Purpose of report

To Inform the Corporate Parenting Board of Kirklees Council Staying Put Scheme, for Young People in Care.

Key Decision - Is it likely to result in spending or saving £250k or more, or to have a significant effect on two or more electoral wards?	NA
Key Decision - Is it in the <u>Council's Forward</u> <u>Plan (key decisions and private reports?)</u>	NA
The Decision - Is it eligible for call in by Scrutiny?	NA
Date signed off by Strategic Director & name	Tom Brailsford for Mel Meggs (6.12.19)
	NA
Is it also signed off by the Service Director	
for Finance IT and Transactional Services?	NA
Is it also signed off by the Service Director	NA
for Legal Governance and Commissioning	
Support?	
Cabinet member portfolio	Cllr V Kendrick Childrens Portfolio

Electoral wards affected: All

Ward councillors consulted: No

Public or private: Public

(Have you considered GDPR?)

Yes GDPR has been considered. The information in this report does not identify any individuals.

1. Summary

Providing long term placements in family settings is a key objective of the fostering service. The Care Matters initiative, the Children and Young Persons Act 2008 and the Planning Transition to Adulthood for Care Leavers 2010 (Regulations and Guidance) require each local authority to have a "Staying Put" Policy. The policy sets out arrangements whereby the authority will promote the opportunity for a young person to remain in a former fostering arrangement beyond a young person's 18th birthday. This arrangement promotes stability in preparation for independent living and adult life. The policy builds on the Children Act, 1989 Guidance and the initiatives explored by the Government's Department for Education Pilot Schemes. It sets out the conditions required to extend a former fostering arrangement beyond a Young Person's 18th birthday, and outlines the associated financial implications, the social care requirements associated with extending former fostering arrangements guidance on where to get further detailed advice on consequential Income Tax, National Insurance and Welfare Benefit issues.

The Kirklees "Staying Put" Policy was developed to address the requirements of the Fostering Service (England) Regulations 2011 and related Guidance and the National Minimum Standards (NMS) for Fostering Services (2011). Staying Put is applicable to young people looked after by Kirklees Council if they are living with foster carers on their 18th birthday, whether that be Kirklees carers, Connected Person's Carers or Independent Fostering Agency Carers (IFA). Young people who are in residential placements are not covered by the "Staying Put" Policy, however we do consider "Staying Close" in terms of semi-independent accommodation being within reasonable distance of the residential home, when leaving care.

The aim is to promote the development of independence skills in looked after young people from an early age. Moving on from foster care should be a planned process and young people need to be prepared and supported as appropriate according to need. In all circumstances plans and preparation for moving on should be set out in the young person's Pathway Plan.

A proposed end date for a Staying Put Arrangement should always be negotiated with the young person, their Personal Advisor and the carer and be part of the Pathway Plan. When the arrangement is made, timescales will be considered along with details of what needs to happen to achieve the move within those timescales. There will be circumstances where the young person is not ready to move on within the initial agreed timescale and any requested extensions should be discussed with all parties. In accordance with Fostering Regulations, the Fostering Allowance will cease when the young person reaches 18 years and will be replaced by Staying Put Allowances (during any transitional period this will be equivalent to Fostering Allowances.) Initially this payment will be the equivalent of the Skills Payments and Continuous Service element of the Fostering Allowance and will be maintained for a transitional period.

Following a young person's eighteenth birthday, the legal basis on which he or she occupies the property changes and they become an 'excluded licensee' who is affectively lodging in the "Staying Put" carer's home. Whilst the term 'excluded licensee' is a legal one, it should not denote that the young person will be treated differently than they were as a fostered child. The young person will need a DBS check before their 18th Birthday if there are other foster children in the household or plans to place other children in the placement. The change from being a fostered young person to adult member of the household, and for the carer from foster carer to "Staying Put" carer, should be carefully planned in order to ensure that both young people and the carers understand the nature of the arrangement and that the positive aspects of being in foster care are not diminished by the new legal and financial arrangements and terminology.

To qualify for a Kirklees "Staying Put" Placement which has to be with the agreement of the Foster Carer, the young person will usually have been living with the foster carers for more than 12 months prior to their 18th birthday and still be living with them on their 18th birthday. The young person will be deemed on their 18th Birthday to be a Former Relevant Young Person under the terms of the Children Act, 1989. If a young person is undertaking a full time further education course or training course which began before their 18th birthday a "Staying Put" placement may be agreed with the young person and their former foster carer to enable young people to complete education or training and make the gradual transition to independent living.

Young People may be able to remain with their former foster carer due to issues of exceptional vulnerability for an agreed period of up to one year after their 18th birthday. Where a young person may meet the criteria for Adult Services, a referral could be made to the Transitions Team when the young person is aged 16. If the young person meets the threshold for Adult Services, the option of the former foster carers becoming a "Shared Lives" carer will be explored and if agreed, Adult Services will take over the arrangements. If a young person is awaiting allocation of a tenancy or actively bidding for a tenancy, subject to approval, they may be able to stay with their former foster carer beyond their 18th birthday if the foster carer is in agreement with this arrangement payments will be made of £218.29 per week, made up of: £100 per week skills payment one per household, and £118.29 allowance.

The allowances paid are the equivalent of a supportive board and lodgings payment paid to "Staying Put" carers where the young person continues in the same arrangement following the 30th of Sept after their 18th Birthday. The fee covers all costs in relation to all rent, support, utilities, insurance, food and meals. The young person will contribute to the food and meals "board" element of the costs. The "Staying Put" carer will not be expected to give the young person a clothing allowance, pocket money, holiday allowance or birthday and festival allowances. The young person will always make a contribution to the agreed maximum weekly allowance for their "board" which will be a minimum of £20 per week dependent on their allowances, grants, bursaries, benefits or income. Where a young person reaches the age of eighteen and fostered children also remain in placement, all aspects of the legislation relating to fostering continue to apply and govern the regulation of the household. The major change being that the previously fostered child (from age 18) becomes a "Staying Put" young person and an adult member of the household.

2. Information required to take a decision

No decision is required, this report is submitted for information at the request of the Board.

3. Implications for the Council

- 3.1 **Working with People**Not applicable
- 3.2 Working with Partners

3.3 Place Based Working

Not applicable

3.4 Improving Outcomes for Children

This information is provided at the request of Corporate Parenting Board to provide information relating to the scheme that Kirklees Council has in place that allows young people to remain in the care of their foster carer post 18.

3.5 Reducing demand of services

Not applicable

3.6 Other (e.g. Legal/Financial or Human Resources)

Not applicable

4. Consultees and their opinions

N/A

5. Next steps

N/A

6. Officer recommendations and reasons

That the report be noted.

7. Cabinet portfolio holder's recommendations

Not applicable

8. Contact officer

Andy Quinlan, Service Manager Fostering

9. Background Papers and History of Decisions

N/A.

10. Service Director responsible

Tom Brailsford, Service Director (Resources, Improvement and Partnerships)





Corporate Parenting Board 18th December 2019 Name of meeting:

Date:

Supported Lodgings Scheme Title of report:

Purpose of report

To inform the Corporate Parenting Board of Kirklees Council supported lodgings scheme.

Key Decision - Is it likely to result in spending or saving £250k or more, or to have a significant effect on two or more electoral wards?	NA
Key Decision - Is it in the Council's Forward Plan (key decisions and private reports?)	NA
The Decision - Is it eligible for call in by Scrutiny?	NA
Date signed off by <u>Strategic Director</u> & name	Tom Brailsford for Mel Meggs (6.12.19)
Is it also signed off by the Service Director for Finance IT and Transactional Services?	NA
Is it also signed off by the Service Director for Legal Governance and Commissioning Support?	NA
Cabinet member portfolio	Cllr V Kendrick Childrens Portfolio

Electoral wards affected: All

Ward councillors consulted: No

Public or private: Public

(Have you considered GDPR?)

Yes GDPR has been considered. The information in this report does not identify any individuals.

1. Summary

This report is provided for information after a request by the Corporate Parenting Board, to better understand what supported lodgings provide. Kirklees Council has a duty to offer a supported lodgings scheme for our Children in Care. This report outlines the scheme and how it functions.

2. Information required to take a decision

No decision is required, this report is submitted at the request of the Corporate Parenting Board for information.

3. Implications for the Council

- 3.1 **Working with People** Not applicable
- 3.2 Working with Partners Not applicable
- 3.3 Place Based Working Not applicable

3.4 Improving Outcomes for Children

We provide supported lodgings provision post 16 to twelve of our young people placed.

The aim of the scheme is to offer young people the opportunity to live in the home of an approved person who will help them prepare for independent living. This will be a safe and supported environment where a young person can develop the practical skills, confidence and emotional maturity to move on and cope with living independently.

Most of the young people placed in supported lodgings will have been living in care, some may have been at risk of homelessness. They will all be 16 or older and encouraged to be engaged in, or actively seeking education, training or employment.

Supported lodgings providers offer opportunities for young people to develop the life skills and confidence needed to move onto independent living. They provide a spare room and some meals for each young person, but also support and assistance - to make a difference.

Kirklees Council recruit people who live in Kirklees, who have a spare room in their home, a positive attitude towards young people and a commitment to helping a young person become more independent. They must have suitable accommodation and the skills and abilities to offer both emotional and practical support.

We encourage families, couples or single people to apply, they can work full time, part time or be in receipt of benefits. The most important thing is that they like being around teenagers and have an understanding of some of the issues they may face, as well as the time and flexibility to offer advice and support.

Most young people who need supported lodgings placements have been through some difficult and challenging times and may have some specific support needs. Providers will be required to work closely with various professionals to provide for the needs of young people.

The kind of help we would expect to be provided includes:

Some meals - this should reduce in frequency as the young person becomes increasingly more independent and prepares meals for themselves

Support to gain the practical skills e.g. shopping, cooking, budgeting etc. that young people will need to achieve successful independent living

Support and guidance regarding money management and budgeting to enable the young person to pay their bills, live within their means and access any benefits they may be entitled to. Advice and support to achieve and maintain a reasonable level of personal and household hygiene.

Advice and guidance to maintain positive health and wellbeing which may involve supporting the young person to register with a GP, dentist and/or to attend medical appointments Our supported lodgings carers are provided with allowances, training and support they receive a supported lodgings rate of £218.29 per week, made up of:

£100 per week skills payment one per household.

£118.29 per week maintenance allowance in respect of each young person

When there is no young person in placement, but the provider remains available to take placement, the skills element will continue to be paid.

3.5 Reducing demand of services Not applicable

3.6 Other (e.g. Legal/Financial or Human Resources)
Not applicable

4. Consultees and their opinions

NA

5. Next steps

N/A

6. Officer recommendations and reasons

That the report be noted.

7. Cabinet portfolio holder's recommendations

Not applicable

8. Contact officer

Andy Quinlan, Service Manager

9. Background Papers and History of Decisions

N/A.

10. Service Director responsible

Tom Brailsford, Service Director (Resources, Improvement and Partnerships)



Agenda Item 12



Name of meeting: Corporate Parenting Board

Date: 4th March 2020

Title of report: School Moves Summary report Autumn Term 2019-20

Purpose of report: To brief the Corporate Parenting Board on the number and nature of school moves during the Autumn term 2019-20.

Key Decision - Is it likely to result in spending or saving £250k or more, or to have a significant effect on two or more electoral wards?	No
Key Decision - Is it in the Council's Forward Plan (key decisions and private reports?)	No
The Decision - Is it eligible for call in by Scrutiny?	Not applicable – for information
Date signed off by <u>Strategic Director</u> & name	Elaine McShane for Mel Meggs 31.1.20 Jo-Anne Sanders for Mel Meggs 24.02.20
Is it also signed off by the Service Director for Finance?	Not applicable
	ног аррисаые
Is it also signed off by the Service Director for Legal Governance and Commissioning?	Not applicable

Electoral wards affected: None

Ward councillors consulted: None

Public or private: Public

Have you considered GDPR? Yes GDPR considered no service users identified

1. Summary

For this report we are looking at school moves outside of the normal transition points for our children school aged children (Reception to Year 11)

School moves - 3 year trend

Sept 2017	Sept 2018	Sept 2019	
34	20	20	1
Oct 2017	Oct 2018	Oct 2019	
9	7	4	1
Nov	Nov	Nov	
2017	2018	2019	
4	1	6	1
Dec	Dec	Dec	
2017	2018	2019	
4	2	3	1
51	30	33	1

There has been a reduction in school moves during this term from 2017, which has steadied out in 2018 and 2019.

Autumn term 2019-20

From 1.09.19 to 20.12.19 there have been 33 school moves during the academic year

25/33 (79%) no break between schools 1/33 (3%) 20 days or fewer between schools 7/33 (18%) Over 20 days between schools

Of the 7 outside statutory timescales:

- 4 were an emergency placement move out of local authority
- 1 was a planned placement move
- 2 were as a result of school breakdown school unable to meet need pupils, Education Health and Care Plan(EHCP), annual review to decide appropriate provision
- 13 of these moves were as a result of moving towards a permanence these are positive moves for a young person and all took place with no break in educational provision.
- 10 of these were as a result of placement moves where the young person could no longer attend their previous school or setting because it was too far away.
- 10 of these were positive moves as a result of identification of an appropriate setting to meet the young person's needs. In one case the young person had asked to be moved out of a school recently graded inadequate.

Strategies that we are using to continue to improve this for our young people.

- We are working together to enable our children in care to remain in their school whenever possible.
- Where a school move is necessary we work together to ensure a smooth transition, in 82% of all cases a move was completed within the statutory 20 days, and often with no break in provision.
- Where there is a placement breakdown we work closely together to prioritise educational provision as a key part of the process.

2. Information required to take a decision.

Not applicable.

3. Implications for the Council

3.1 Working with People.

Not applicable

3.2 Working with Partners.

Not applicable

3.3 Place Based Working.

Not applicable.

3.4 Climate Change and Air Quality.

Not applicable

3.5 Improving outcomes for children.

Oversight and monitoring of education outcomes for children in care. Corporate Parenting Board to monitor progress, as requested by the Chair.

3.6 Other (eg Legal/Financial or Human Resources).

Not applicable.

4. Consultees and their opinions.

Not applicable

5. Next steps and timelines.

Social Work Managers and Virtual School Head to lead the focus on areas of performance with staff, in areas where outcome data is not what we would like it to be.

6. Officer recommendations and reasons.

That the report and key highlights on education outcomes for Children in Care Services.

7. Cabinet Portfolio Holder's recommendations.

Not applicable

8. Contact officer.

Julie Bragg 01484 221000 julie.bragg@kirklees.gov.uk

Janet Tolley, 01484 221000 janet.tolley@kirklees.gov.uk

9. Background Papers and History of Decisions Monthly performance information is used to inform the narrative for this report

10. Service Director responsible

Elaine McShane Jo-Anne Sanders

Agenda Item 14

Corporate Parenting Board

Agenda Pian 2013/20			
Date of Meeting	Issues for Consideration	Officer Contact	
19 th June 2019	Pre-meeting (Informal)		
23 34110 2023	Educational attainment and progress – LAC outcomes data 2018	J Tolley	
Pre-meeting 9.30 am - 10.00 am	SFR analysis		
Public Meeting 10.00 am – 12 noon	, and the second		
Old Court Room, HTH	Performance Monitoring report (Children's Services)	S Comb/J Tolley	
Deadline for reports	Public Items:		
7 th June 2019	One Adoption WY Annual Report (may be deferred)	S Johal (One Adoption)	
		()	
Apols: B Lockwood, O Rix	Children's Performance Highlight Report	S Comb/J Tolley	
	Summary of educational outcomes for 2018	J Tolley	
	OFSTED and Improvement Board Update (verbal)	S Comb/J Bragg	
	OFSTED and improvement board opdate (verbar)	3 Comb/1 bragg	
	Overview of number of children in Care (snapshot) including age	J Bragg	
	profile		
		4.0.1.1	
	Statement of Purpose for Fostering Service (Annual)	A Quinlan	
	Updates from Board Members on interaction with services	Board members	
	Opuates from Board Wembers on interaction with services	boar a members	
	Areas for Board Members to Champion and Corporate Parenting	Board Members	
	Board Agenda Plan 2019/20	H Kilroy	
10 th September 2019	Pre-meeting (Informal)		
_	Performance Monitoring report (Children's Services)	S Comb/J Tolley	
re-meeting 9.30 am – 10.00 am	- 1 II		
blic Meeting 10.00 am – 12 noon	Public Items:		

Reception Room, HTH	Membership of the Board – to verbally propose a change to add	H Kilroy
Decalling for some de	Anna Gledhill, Social Work Practice Lead (Family Support and	
Deadline for reports 30 th August 2019	Child Protection)	
30*** August 2019	Animation by adopted teenagers (8 mins video)	Suzanne Whiteley (One Adoption)
	Children's Performance Highlight Report	S Comb/J Tolley
	OFSTED and Improvement Board Update (verbal)	S Comb
	Overview of number of children in Care (snapshot) including age profile	J Bragg
	Annual report on the health of looked after children	G Addy
	Annual report on Youth Offending Team relating to their work with children in care and comparative data for 2016/17, 2017/18 and 2018/19	R Smith
	Annual Report on Private Fostering	A Quinlan
	Updates from Board Members on interaction with services	Board Members
	Corporate Parenting Board Agenda Plan 2019/20	H Kilroy
24th October 2019	Pre-meeting (Informal)	
	Performance Monitoring report (Children's Services)	S Comb/J Tolley
Pre-meeting 9.30 am – 10.00 am		
Public Meeting 10.00 am – 12 noon	Head Teachers Report on educational outcomes of looked after	J Tolley
Mtg Room 1, HTH	children	
4 2		

Deadline for reports 14th October 2019	Public Items: Attendance by Rachel Spencer-Henshall on role of Corporate Parent (verbal update)	R Spencer-Henshall
Apologies: E McShane	Children's Performance Highlight Report	S Comb/J Tolley
	OFSTED and Improvement Board Update (verbal)	S Comb
	Annual report on Review of Foster Carer Handbook	A Quinlan
	Annual report on Children's Rights and Independent Visitors Scheme (1 st April 18 to 31 March 19) to include a 6 monthly update (Apr 19 to Sept 19)	M Tiernan/A Gledhill
	Overview of number of children in Care (snapshot) including age profile	J Bragg
	Number of young people in Kirklees aged 16-17 in semi/independent accommodation (inc outside District)	S Comb
	Annual report on Complaints and Compliments for Children in Care	Y Mughal
	Updates from Board Members on interaction with services	Board Members
	Corporate Parenting Board Agenda Plan 2019/20	H Kilroy
Page		

18 th December 2019	Pre-meeting (Informal)	
	Performance Monitoring report	J Tolley/J Bragg/S Comb
Pre-meeting 9.30 am – 10.00 am		
Public Meeting 10.00 am – 12 noon	Public Items:	
Mtg Room 1, HTH	One Adoption Agency 6 monthly Report (April to Sept)	Suzanne Whiteley (One Adoption)
** CANCELLED **		
	Children's Performance Highlight Report – CIC and	J Bragg/S Comb/J Tolley
Apols: Cllr K Allison, G Addy, K Fielding, C Bennett, S Comb, C	Fostering/Children's Homes	
Jackson, O Rix, Cllr R Smith, Cllr A Marchington, Jo Sanders	OFSTED and Improvement Board Update (verbal)	S Comb/J Bragg
	Overview of number and age of children in Care	J Bragg
	Updates from Board Members on interaction with services	Board Members
	The success of placing sibling groups in placements within Kirklees	J Bragg
	Update on Voice of the Child Development Plan	A Gledhill
	'Staying Put' Scheme	Andy Quinlan
	Supported lodgings	Andy Quinlan
	Corporate Parenting Board Agenda Plan 2019/20	Helen Kilroy
10 th February 2020	Pre-meeting (Informal)	
	Performance Monitoring report (Children's Services)	S Comb/J Tolley
re-meeting 9.30 am – 10.00 am		
blic Meeting 10.00 am – 12 noon	Public Items:	

	Agenda Plan 2019/20	
Mtg Room 1, HTH	Attendance by Karl Battersby on role of Corporate Parent (verbal update)	K Battersby (10-10.20)
Deadline for reports		
30 th January 2020	Attendance by Richard Parry on role of Corporate Parent (verbal update)	R Parry (10.20-10.40)
Apols: B Lockwood, A Gledhill		
ļ	One Adoption Agency 6 monthly Report (April to Sept)	Suzanne Whiteley (One Adoption) (10.40-10.55)
	Children's Performance Highlight Report CIC and Fostering/Children's Homes (to include a breakdown of persistent absentees by foster carers, Connected and Kinship Carer placements)	S Comb/J Tolley/J Bragg (11.00-11.10)
	OFSTED and Improvement Board Update (verbal)	S Comb/J Bragg (11.10)
	Overview of number of children in Care (snapshot) including age profile (to include anonymous scenarios of good practice of placement stability)	J Bragg (11.20)
	The success of placing sibling groups in placements within Kirklees	J Bragg (11.25)
	Update on Voice of the Child Development Plan	A Gledhill (11.35)
	Updates from Board Members on interaction with services	Board Members
	Corporate Parenting Board Agenda Plan 2019/20	H Kilroy
Pac		
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	Agenda 1 lan 2013/20	
4 th March 2020	Pre-meeting (Informal)	
	Performance Monitoring report (Children's Services)	S Comb/J Tolley
Pre-meeting 9.30 am – 10.00 am		
Public Meeting 10.00 am – 12 noon	Public Items:	
Mtg Room 1, HTH		
	Saturday Job Scheme	D Lucas
Deadline for reports		
19 th February 2020	Children's Performance Highlight Report - CIC and	S Comb/J Tolley/J Bragg
	Fostering/Children's Homes	
Apols: A Gledhill, Cllr R Smith		
	OFSTED and Improvement Board Update (verbal)	S Comb/J Bragg
	Overview of number and age of children in Care	J Bragg
	Staying Put Scheme	A Quinlan
	Supported lodgings	A Quinlan
	Supported loughigs	A Quillian
	Number of school and placement moves for LAC (to inc an update	J Tolley/J Bragg
	on action being taken to reduce number of moves that take	3 Tolley/3 Blugg
	place)	
	Updates from Board Members on interaction with services	Board Members
	Corporate Parenting Board Agenda Plan 2019/20	H Kilroy
9 th April 2020	Pre-meeting (Informal)	
	Educational attainment and progress – LAC outcomes data and	J Tolley
Pre-meeting 9.30 am – 10.00 am	SFR analysis	
Public Meeting 10.00 am − 12 noon		
Mtg Room 3, HTH	Performance Monitoring report (Children's Services)	S Comb/J Tolley/J Bragg

Deadline for reports 30 th March 2020	Public Items:	
30 Warth 2020	NO QUESTION TIME (pre-election period)	
	Review of Membership and Terms of Reference of the Board (prior to Council AGM)	H Kilroy
	Children's Performance Highlight Report	S Comb/J Tolley/J Bragg
	OFSTED and Improvement Board Update (verbal)	S Comb/J Bragg
	Statement of Purpose for Registered Children's Homes (Annual)	L Caunce
	Statement of Purpose for Fostering Service (Annual)	A Quinlan
	Overview of number and age of children in Care	J Bragg
	Corporate Parenting Board work programme and Agenda Plan for 2020/21	H Kilroy

Agenda Plan 2019/20

Standard reports (as on Agenda Plan)

Future reports (dates yet to be agreed):

- Future shape of service and relationship with partners (E McShane/S Comb) date tbc
- Action Plan on the Fostering and Placement services in Kirklees (A Quinlan) date tbc
- Early Help and edge of care (M Meggs/J Saunders) date tbc
- Update on pilot to mentor and provide role modelling for young people in placements and children's homes around school attendance (J Tolley) date tbc
- Kirklees Fostering Network (achievements, current priorities and future aspirations)
- Progress updates from the Residential Managers of the Children's Homes on the improvements and actions being taken following Ofsted reports (L Caunce/C Morgan)
- Children's Homes plans for the future (J Bragg)
- Commitment to Care Leavers (J Bragg)
- Grandparents Plus to attend future meeting of Board (date to be confirmed)
- Educational Employment and Training and what was being done with local businesses (Julie Bragg) date to be confirmed
- Sufficiency of foster placements living outside the area to include subset data showing the residual number of children on placement living outside the area (Steve Comb) to be confirmed
- Consideration of the web version of the Foster Carer Handbook (prior to go live date) (CPB 24.10.19) (A Quinlan)
- Outcome of the pilot scheme on the job scheme for care leavers (CPB 24.10.19) (RSH)

Annual reports:-

- 6 monthly report on Children's Rights (Oct to March) (M Tiernan/A Gledhill) June 2020 (same month every year)
- 6 monthly report on Independent Visitors Scheme (Oct to March) (M Tiernan/A Gledhill) June 2020 (same month every year)
- Annual Report on Children's Rights and Independent Visitors Scheme (April 19 to March 20) (M Tiernan/A Gledhill) June 2020 (same month every year)
- Annual report on Complaints and Compliments for Children in Care (Y Mughal) October 2019 (same month every year)
- Annual report on children who go missing from care (Lead Officer tbc) date tbc
- Annual report on the work of the leaving care service (J Bragg) date tbc
- Annual report on children and young people placed outside the Kirklees boundary (S Comb) date tbc
- - Gorporate Parenting Board Annual Report (S Comb) date tbc
- Annual Health Report (G Addy) September 2019 (same month every year)

Agenda Plan 2019/20

- Annual Report on Private Fostering (A Quinlan) September 2020 (same month every year)
- Annual review of the Foster Caring Handbook (A Quinlan) July 2020
- Annual Report on Kirklees Fostering Service (A Quinlan) June 2020 (same month every year)

Quarterly reports:

- Fostering Agency Report (April to June) (A Quinlan) date to be confirmed
- Fostering Agency Report (July to Sept) (A Quinlan) date to be confirmed
- Fostering Agency Report (Oct to Dec) (A Quinlan) date to be confirmed
- Fostering Agency Report (Jan to March) (A Quinlan) date to be confirmed

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